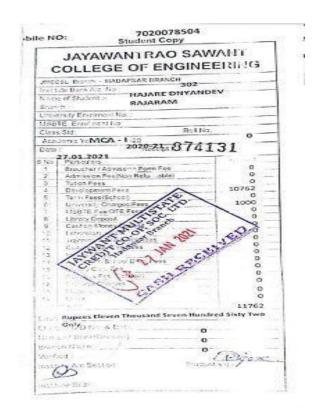
Dr.Patangrao Kadam Mahavidylaya ,Ramanandnagar (Burli)

Department of Computer Application

Student Progression 2019-20

Sr. No.	Name of Students	Program graduated from	Name of institution joined	Name of program admitted to
1	Hajare Dnyandev Rajaram	BCA	JSPM College (Pune)	MCA



Dr.Patangrao Kadam Mahavidylaya ,Ramanandnagar (Burli)

Department of Computer Application

Student Placement 2019-20

Sr. No.	Name of Students Placed	Program graduate d from	Name of Employer /self- employed/privat	Designation	Joining Date
		u II oiii	e LTD		
1	Chavan Prathmesh Subhash	BCA	Lucre Skill Tech.Pvt.ltd.Pune	Computer Operator	10 May,2021
2	Pailwan Suyash Sivaji	BCA	Dhananjay Still Works	Machine Operator	01/06/2021
3	Miss. Chavan Bhagyashri Tanaji	BCA	Era Engineering Works	Accountant	08/01/2021
4	Patil Kishori Anil	BCA	Pawar Hospital	Receptionist	10/03/2022

Lucreskill Tech Pvt. Ltd.

To, Mr Prathmesh Chavan, Date: 10th May 2021

Subject: Offer of Employment

Dear Prathmesh,

Pune

We refer to the discussions you have had with us and have pleasure in offering you employment with **Lucreskill Tech Pvt. Ltd.** on the following terms and conditions:

Terms and Conditions of offer:

Position	Junior Software Developer
Location	Full Time at Level 1, Beldare Prestige, Dattanagar Road, Behind Bharati Vidyapeeth, near Reliance Fresh, Katraj (Maharashtra), Pune - 411046
Probation Period	6 Months
Notice Period	1 Month
	Regular work hours with exceptions due to business contingencies if any.
Work Hours	Office Timing - 9:30 AM to 6:30 PM
Latest Joining Date	11 th May 2021

During your employment, you will be covered under the local employment legislation in India. On joining, you will be required to complete all the joining formalities and sign the employment agreement and the Employee Non-Disclosure Agreement. The employment agreement will incorporate the terms set out below.

Salary and Benefits:

Monthly Salary	Rs. 22,500 /-
Total Annual Gross Salary	Rs. 2,70,000 /-
Performance Variable Compensation	Not Applicable



M/s. Pandurang Engineering Works

■ Specialist in 6 Miter Shafts & All Types of Engineering Shaft

Ref.:

Date:



JOINING LETTER

To whom so ever it may cocern

Dear,

Mr. PAILWAN SUYASH SHIVAJI

WE ARE PLEASED TO OFFER YOU THE POSISTION OF Cashier at Pandurang Engineering Works at Industrial estate, Palus.

You will be reporting to your joining date will be 20.10.2022 with all of your original documents.

The monthly compensation package will be:

Basic Salary -

Rs. 16000

Overtime -

No overtime

Any extra allowance - NO

If you choose the offer, please sing a copy of this offer and return it to us within 15 days from receipt of this job offer.

Office & Works: Ramanandnagar, Kirloskarwadi Dist. Sangli, Pin - 416308 (Maharashtra)

Off. Mob.: 9766857002, 9921114471. Email: pandurangengg@yahoo.co.in





MFMS/APPOINT/PROB/015/2019-20

To,

Miss. BHAGYASHRITANAJI CHAVAN At/P: Kutavad Tal- Shirol, Dist- Kolhapur. 416212 Date: 01/10/2019



Sub: Order of Appointment

Dear Miss. Bhagyashri,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "Account Assistant" in Era Engineering Works, Palus, at Palus, Sangli, on the following terms and conditions.

- 1. You are appointed w. e. f. 01/10/2019. You will report to Manager (A&F) and or officer designated.
- 2. You remuneration shall be Rs.15, 000/- per month and it shall be a part and parcel of the appointment order.
- 3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
- 4. You will be on probation for the period of Six months from i. e. 01/10/2019 to 31/03/2020.
- 5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
- 6. During the Probation period you will not enjoy any leave as per Company's Rules.
- 7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
- 8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
- 9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
- 10. You will abide by staff rules regarding leave, office hours etc.
- 11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise, it will be recovered from your salary and other dues payable to you.
- 12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.

- 13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
- 14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
- 15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
- 16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
- 17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
- 18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
- 19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
- 20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services

Authorized Signatory

Mavurai Facilities & Management Services

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

****** ACCEPTANCE *******

Date: 01/10/2019

Place: Kolhapur

Miss. BHAGYASHRITANAJI CHAVAN



MFMS/APPOINT/PROB/042/2019-20

To,

Miss. KISHORI ANIL PATIL
At/P: Palus,
Tal- Palus, Dist- Sangli. 416310



Date: 01/09/2019

Sub: Order of Appointment

Dear Miss. Kishori,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "Account Assistant" in our Pawar Hospital, Palus, Tal-Palus, Dist-Sangli. on the following terms and conditions.

- 1. You are appointed w. e. f. 01/09/2019. You will report to Manager (A&F) and or officer designated.
- 2. You remuneration shall be Rs.15, 000/- per month and it shall be a part and parcel of the appointment order.
- 3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
- 4. You will be on probation for the period of Six months from i. e. 01/09/2019 to 31/02/2020.
- 5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
- 6. During the Probation period you will not enjoy any leave as per Company's Rules.
- 7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the Hospital shall recover the notice period amount from your salary and your dues.
- 8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the Hospital or any Hospital / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
- 9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the Hospital and will not divulge them to any person, firm or Hospital.
- 10. You will abide by staff rules regarding leave, office hours etc.
- 11. During the course of employment with the Hospital and while performing your role and responsibilities, if the Hospital suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise it will be recovered from your salary and other dues payable to you.
- 12. It is understood that all the rules or regulations of the Hospital that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the Hospital.

- 13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
- 14. Upon leaving the employment of the Hospital, you will return to the Hospital all properties, drawings, documents, tools and any other articles belonging to the Hospital which may at the time, be in your possession.
- 15. You are required to communicate to the Hospital your latest address from time to time, failing which the last known address on the Hospital's records will be taken as the correct address for all communication to you.
- 16. According to the present rules of the Hospital, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The Hospital, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
- 17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
- 18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
- 19. In case for what-so-ever reasons, you relinquish from the services of the Hospital, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
- 20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

& Mana

***** ACCEPTANCE *******

For Mayuraj Facilities and management Services

Authorized Signatory

Mayuraj Facilities & Management Services

S d Proprietor

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date: 01/09/2019

Place: Kolhapur

Signature Miss. KISHORI ANIL PATIL

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